

Diversity data collection: January 2025

The diversity data collection form was sent to 75 people within the trust who are responsible for governance. This includes Members, Trustees and local Governors. Returns were anonymous. There was a response rate of 44%. The percentages shown may not add up to 100% as the nearest percentage has been calculated.

The trust board has received more detailed analysis of this data which will be used to inform future recruitment of volunteers to the governance body across the trust.

1. Gender	Response as a percentage of total
Woman	61 %
Man	39 %
Other gender identity	0
Chose not to say	0

2. Age group	Response as a percentage of total
18 to 30	12 %
31 to 40	12 %
41 to 50	42 %
51 to 60	9 %
61 or over	24 %
Chose not to say	0

3. Disability	Response as a percentage of total
Disability requiring additional support and or adjustments	0
Disability requiring no additional support and or adjustments	15 %
No disability	85 %
Chose not to say	0

4. Sexual orientation	Response as a percentage of total
Bisexual	0
Gay or Lesbian	6 %
Straight/Heterosexual	91 %
Other sexual orientation	3 %
Chose not to say	0

5. Ethnic group	Response as a percentage of total
Indian	3 %
Any other Asian background	3 %
Black, or	3 %
White and Asian	3 %
White and Black/Black British	3 %
English, Welsh, Scottish, Northern Irish or British	79 %
Other White background	3 %
Any other ethnic group	3 %
Only those categories returning a response have been included here	

6. Religion	Response as a percentage of total
Buddhist	3 %
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	45 %
Hindu	3 %
Jewish	0
Muslim	0
Sikh	0
No religion	48 %
Any other religion	0
Chose not to say	0

7. Proximity to the school or trust	Response as a percentage of total
Less than 1 mile (walking distance)	30 %
2 to 5 miles (up to 10 minute drive)	24 %
6 to 15 miles (up to 30 minute drive)	39 %
16 to 40 miles (up to 1 hour drive)	6 %
More than 40 miles	0
Chose not to say	0

8. Experience of school as a parent or carer	Response as a percentage of total
I am a parent or carer of a child/children currently of school age	48 %
I am a parent or carer of a child/children who have completed their education	18 %
I am not a parent or carer	30 %
Chose not to say	3 %

9. Type of school attended	Response as a percentage of total
State-run or state-funded school	79 %
Independent or fee-paying school	18 %
Attended school outside the UK	3 %
Chose not to say	0
Other type of education setting	0