

Company Registration No. 10427291 (England and Wales)

INMAT

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

INMAT

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REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Ms S Bryan (Vice Chair) Mr P Banks Mr G Althorpe Miss G Crute (Chief Executive Officer) (Resigned 30 June 2021) Mrs L Brooks (Chair of Trustees) Ms C Linn Ms M Juan Mrs H Williams (Chief Executive Officer & Accounting Officer) (Appointed 27 September 2021)
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Members	Mr G Althorpe Ms B Haywood Mr M Thompson Mr B Dearn
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Senior management team	
- Chief Executive Officer	Miss G Crute (until 30 June 2021)
- Chief Executive Officer	Mrs H Williams (from 1 August 2021)
- Chief Operations Officer	Miss D Chapman
- Chief Financial Officer	Mrs K Eames
- Director of School improvement	Mrs S Hamson

Company registration number	10427291 (England and Wales)
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Registered office	Swan Court Lamport Northamptonshire NN6 9ER
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Academies operated	Location	Head Teachers
Little Harrowden Primary School	Wellingborough	Jacinta Foo
Kingsley Primary School	Northampton	Liam Cox
The Abbey Primary School	Northampton	Renuka Papat
Standens Barn Primary School	Northampton	Simon Blight
Hall Meadow Primary School	Kettering	Cassandra Bodman Knight
Kettering Park Junior Academy	Kettering	Ann Walker
Kettering Park Infant School	Kettering	Sarah Powell
Wollaston Community Primary School	Wollaston	Zoe Richards
Falconers Hill Infant School	Daventry	Rachel Edkins
Ashby Fields Primary School	Daventry	Jacqui Johnson
St James Infant School	Daventry	Gail Gynn

Independent auditor	Ellacotts Audit Services Limited Vantage House 2700 Kettering Parkway Kettering Northamptonshire NN15 6XR
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INMAT

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Tollers
1 Kings Court
Kettering Park
Kettering
Northamptonshire

Bankers

Lloyds Bank
43 Iron Gate
Derby
DE1 3FT

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operate 11 primary schools – Hall Meadow Primary School, Kettering Park Junior Academy, Kettering Park Infant Academy, Wollaston Community Primary School, Little Harrowden Primary School, Ashby Fields Primary School, Falconers Hill Infant School, St James Infant School. The Abbey Primary School, Kingsley Primary School and Standens Barn Primary School. The Trust operates for pupils aged 4 to 11 serving a catchment area in Northamptonshire. The trust has combined pupil capacity of 3,415 and has a roll of 3,164 in the school census in October 2020.

Structure, governance and management

Constitution

The Multi Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust.

The charitable company is known as InMAT.

The Trustees of InMAT are also the directors of the charitable company for the purposes of company Trust law. Details of the Trustees who served during the year, and to the date these financial statements are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as maybe required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member

Trustees' indemnities

The affairs of the Trust benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the affairs of the Trust. The cost of this is included within the insurance cost.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Method of recruitment and appointment or election of Trustees

Trustees are appointed in accordance with the details within the Articles of Association. New Trustees, co-opted by existing Trustees or appointed by Members, will undergo an induction to brief them on their legal obligations under charity and company law, the content of the Articles of Association, the Funding Agreement and the Board decision making processes.

Subject to Articles 48-49 and 53 the Academy Trust shall have the following Trustees:

- The members may appoint by ordinary resolution up to five Trustees, (unless otherwise determined by ordinary resolution) and shall not be subject to any maximum;
- The total number of Trustees shall not be less than three;
- May have Co-opted Trustee appointed under Article 58;
- The trustees and members will appoint the Chief Executive Officer as a Trustee, if he or she agrees to under article 57;

The term of office for any Trustee shall be four years save that this time limit shall not apply to any post which is held ex officio subject to remaining eligible to be a particular type of Trustee any Trustee may be reappointed or re-elected at a General Meeting or an Annual General Meeting. Trustees may sit for no more than two terms of office.

The current Trust Board contains educational professionals representing the full range of provisions from Early Years up to and including Post 16. There is strong representation from public and private sector roles with a range of professional background including finance, audit and National leaders of Governance.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend upon their existing skill and experience and is tailored specifically. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other necessary documents that they will need to undertake their role as Trustees.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Organisational structure

The Trust is made up of eleven academies, which all report to the Trust Board. Levels of Delegation have been agreed by the Trust Board to the sub committees (Teaching, Learning and Outcomes and Audit, Risk and Finance), Local Academy Committees and also the Chief Executive Officer, Chief Finance Officer, Chief Operations Officer and Academy Headteachers. The Scheme of Delegation is reviewed annually.

The strategic direction of the Trust is overseen by the Chief Executive Officer. The Academy Headteachers and Senior Management Teams in each Academy are responsible for the day to day operations of that Academy, particularly in relation to staff and students.

Members

The members meet annually, and their roles are to:

- Act as custodians of the visions and values of the Trust; and fulfil the duties of the charitable trustees in terms of compliance
- Receive the annual report and accounts
- Appoint and remove Trustees
- Ensure that the board is fulfilling its responsibilities

Trustees

The key roles of the trustees are to:

- Account to Members for the performance of the Trust;
- Hold Local Academy committees to account for the performance of the schools in each InMAT cluster;
- Hold the Chief Executive Officer to account for the overall performance of the trust.
- Hold the Financial Controller to account for the financial performance of the Trust and the effective use of resources;
- Hold the Director of School Improvement to account for the effectiveness of School improvement strategies, the overall performance of schools, and the attainment and progress of children across the Trust;
- Be responsible for the operation of the Trust and its strategic development
- Oversee the Trust's strategic risk register and ensure that key risks are addressed and mitigated
- Ensure the Trust complies with its statutory responsibilities

Chief Executive

The Chief Executive is the accounting officer who is responsible for the outcomes of the Trust whilst having an overview of the national system of education, the internal organisation, management and control of the schools (including the implementation of all policies approved by the Trustees), quality of governance, and the direction of the teaching and curriculum in every school. The Chief Executive enables each leadership team to focus on teaching, learning and pupil progress in their school, while working collaboratively with an experienced system leader.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Specific responsibilities are to:

- Fulfil the role of Accounting Officer for the Trust;
- Provide strong and effective leadership, vision and strategic direction.
- Ensure that education and, in particular, the transformation of performance is delivered successfully.
- Ensure that appropriate performance management and wider administrative and governance arrangements are in place to ensure the effective implementation of the organisation's Corporate and Business Plans.
- Take personal responsibility for propriety and regularity in the management of public funds and in the day-to-day operations of the organisation.
- Manage the strategic operations and the delivery of key objectives, with accountability to the Board.
- Provide direction and management oversight to all InMat operations, including overall line accountability for safeguards and security.
- Take responsibility for the safety, health and environmental performance of all academies and offices under the direction of InMat.
- Work effectively across the full range of external stakeholders, including government, funding and regulatory bodies.

Arrangements for setting pay and remuneration of key management personnel

Each school local academy committee has a finance and resources committee and operates within the scheme of delegation as set out by the Trust. The Trust Board is the pay committee for Trust central team including the Chief Executive.

The Head teachers make pay decisions for teachers M1 to M6 and all support staff. The CEO makes pay decisions for all School staff paid on Leadership pay spine and any staff who are eligible for threshold.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	2
Full-time equivalent employee number	1.80

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	-
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Related parties and other connected charities and organisations

The Trust collates all relevant connections and related party interests in the period. No declarations of, or related party interest disclosures, have been made in the period by Trustees or staff. The Trust has no subsidiary companies.

Engagement with employees (including disabled persons)

Within the bounds of confidentiality, staff at all levels are kept fully informed of matters that affect the progress of the trust and are of interest to them as employees by inviting all employees the annual AGM, regular head teacher meetings to involve them in the decision making of the Trust. There are also a number of working parties which involve stakeholders from across the trust.

The Academy trust has implemented a number of detailed policies in relation to all aspects of personnel matter including:

Disciplinary policy, grievance policy, management of absence policy, staff appraisal and capability policy, code of conduct, dealing with abuse of staff and volunteers. Safer recruitment, public sector equality duty statement, GDPR, complaints policy and whistleblowing.

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of employees becoming disabled, every effort is made to ensure their employment with the Trust continues and appropriate training and any modifications to the working environment are in place. Disabled persons have equal opportunities for training, career development and promotion, except insofar as such opportunities are constrained by the practical limitations of their disability. Each academy has an accessibility plan in place.

Engagement with suppliers, customers and others in a business relationship with the trust

The trust seeks to obtain value for money and economies of scale for all academies, in doing so we work with and maintain strong relationships with suppliers and other businesses. Decisions taken by the trust to procure are transparent and communicated to all stakeholders.

Objectives and activities

Objects and aims

The principal objects of the Academy Trust, as set out in its Articles of Association, are to:

- advance for the public benefit, education in the United Kingdom in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on managing and developing schools offering a broad and balanced curriculum.

The Trust took the opportunity to revisit our mission, vision and values in July 2020. As a result our revised purpose and direction (outlined below) was shared with all stakeholders for implementation in September 2020.

The InMAT Mission

To enable great leaders to create great schools where children always come first

The InMAT Values

Inclusion: Improving education for everyone

Integrity: We are consistently open, honest, ethical and genuine

Initiative: Courage to always seek a better way to a better future

Inspiring: We use our drive and commitment to energise, engage and inspire

Involvement: Encouraging our community to take ownership and responsibility

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

The InMAT Vision

A great InMAT school engaging with every community.

To achieve this we will strive;

1. To enable each child to flourish and achieve their full potential, InMAT will ensure each school community provides an outstanding quality of learning and excellent resources.
2. To work closely with all of our staff to embrace InMAT values, providing access and opportunity to enhance their professional development and personal wellbeing.
3. To ensure that every InMAT school is exciting, vibrant and of the highest standard, having the appropriate technology in order to ensure that all pupils have access to and are able to use all resources (IT) to enhance their learning
4. To enhance communication processes across InMAT to consistently promote and drive the mission, values and vision of the Trust.

InMAT values are at the very core of the Trust, are embedded in all of our schools and shared by our leaders, teachers, staff, parents and children alike.

Strong family values and genuine collaboration are key components of the InMAT vision. We believe that InMAT is a family; connected by a common desire to learn from each other, share experiences and be mutually supportive across the Trust community. Every school and every individual are included in this mission; we actively encourage collaboration – and work as a team to create and deliver the best possible educational experiences for every pupil within the Trust.

Objectives, strategies and activities

We aim to provide an excellent education to all of the children in all of our schools. InMAT is responsible for employing all staff and managing the finances and other central services for the schools in the Trust. These services include school effectiveness, HR, payroll and health and safety support. Each of our schools maintains its own unique identity but we believe that by working together, we can achieve more than by each school working alone.

Our schools seek to serve their local communities, they are inclusive. We believe in the infinite worth of each person: children deserve the very best education and staff deserve support to deliver this. In order to achieve this, the main activities of the Academy Trust for the period ended 31 August 2021 were as follows:

- Working towards every school being rated as at least good or better by OFSTED;
- Seeking to make improvements in the schools working environments;
- Providing exceptional educational experiences by using 11 before 11;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To ensure that children develop a sense of community through the school;
- Recruit, develop and maintain high quality staff who embody our values;
- Ensure that every child benefits from the highest standard of teaching;
- Supporting the performance of each Trust School;
- Using innovative ideas, blended with tried and trusted techniques for school growth, development and improvement.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

All pupils are encouraged to:

- Develop into happy and confident individuals with a secure foundation in learning that will last throughout their lives.
- Develop lively and enquiring minds through knowledge with understanding.
- Establish a command of the subjects contained in the National Curriculum.
- Value and understand religious and moral beliefs, develop a respect for the views of others and an understanding of British values.
- Understand something of the world in which we live with regard for our mutual dependence on others as individuals, groups and nations.
- Appreciate human achievements and aspirations.

2020 / 2021 has been a challenging year for InMAT due to the continued impact of the corona virus pandemic. Throughout this period schools have continued to set high quality remote learning with high expectations from all staff. Pupils and parents have responded positively to continued learning and internal assessments and data indicate minimum disruption to learning.

Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report

Key performance indicators

In order to ensure there is a quantifiable measure to determine whether the schools within the Trusts are meeting the operational and strategic goals, the following KPI's have initially been applied to financial reporting and business monitoring.

Primary Phase – PiXL Data June 2021

	Hall Meadow	Wollaston	Park Junior	Ashby Fields	Little Harrowden	The Abbey
Reading	93%	85%	72%	65%	83%	80%
Maths	83%	82%	61%	70%	87%	75%

	Kingsley	Standens Barn	Park Infants	Falconers	St James
Reading	77%	82%	51%	68%	74%
Maths	76%	77%	61%	72%	85%

InMAT schools had completed formal PiXL tests at the beginning of June 2021, the SATs papers that were used for the tests were the actual SATs test from 2019. The data above allows us to make a direct comparison between outcomes in 2019 and July 2021. The data evidences that InMAT schools were generally on track to achieve outcomes that were in line or above those attained in 2019.

Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of Trustees adopts the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Promoting the success of the company

The Board of Trustees meet regularly have transparent agenda to ensure they act in a way that promotes the success of the Trust and in doing so have regard to:

- The consequence of any long-term decisions
- The interests of the Trusts employees
- The need to foster the Trusts business relationships with suppliers, customers and others
- The impact of the Trusts operations on the community and the environment
- The desirability of the Trust maintaining a reputation for high standards of business conduct
- The need to act fairly

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Financial review

The majority of the Academy Trust's income is received from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2021 and the associated expenditure of these grants are shown as Restricted Funds in the Statement of Financial Activities.

The Academy Trust also receives grants for fixed assets from the ESFA and other organisations and funders and these are shown as Restricted Fixed Asset Funds in the Statement of Financial Activities. The balance of the Restricted Fixed Asset fund is reduced by the depreciation charges on the assets acquired using these funds.

During the year ended 31 August 2021, the total expenditure (excluding depreciation charges and FRS102 pension cost adjustments) of £16,563,856 (2020: £14,905,747) was covered by the recurrent grant funding from the ESFA, together with other incoming resources.

The net book value of fixed assets at 31 August 2021 is £23,345,863 (2020: £24,028,704). The fixed assets held by the Academy Trust are used exclusively for providing education and associated support services to the pupils of the Academy Trust.

The balance of total funds held at 31 August 2021 were £16,418,560 (2020: £19,033,281) which comprised of the following;

Restricted Pension Liability Fund	(£10,451,000)
Restricted Fixed Asset Fund	£24,291,417
Restricted Revenue Fund	£1,128,141
Unrestricted Funds	£1,450,002

Reserves policy

The Trustees will review the reserve levels of the Academy Trust annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees also take into consideration the future plans of the Academy Trust, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free cash reserves should ensure that 1 months' worth of salaries or 8% of GAG is maintained.

The Academy Trust's current level of reserves is £16,418,560 (2020: £19,033,281) of which £2,578,143 (2020: £2,048,001) is free reserves (that is, total funds less the amount held in fixed assets and restricted funds).

Investment policy

In line with the Companies Act 2006 guidance the Trust has an investment policy that outlines the investment strategy and cash balances held and clarifies the reasons behind the choices made. The Trust investment policy is based upon holding surplus funds as cash at bank for risk management and operational reasons.

The Trust held no managed investments during the year to 31 August 2021.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Principal risks and uncertainties

The trust maintains a risk register that identifies the major risks to which it is exposed, such risks include:

- Strategic and Reputation risk
- Financial risks
- Compliance risks
- Operational risks
- Safeguarding
- Risks specific to academy conversion

The Board of Trustees is responsible for risk management and for maintaining a sound system of internal control that supports the achievement of policies, aims and objectives, whilst safeguarding public funds and other funds and assets for which it is responsible. The Board of Trustees review the risk management across the trust and are advised by INMAT's central team to enable them to discharge this duty.

Financial and risk management objectives and policies

The trust has an effective system of internal controls as outlined in the Governance statement on page 14.

Policy and procedures will be reviewed annually.

Fundraising

The Trust does not operate a regulated fundraising scheme and does not use the services of a professional fundraiser. However the Trust does work with its Parent and Teacher Associations who carry out excellent work to raise funds for their schools. The Trust also supports its stakeholders in raising money for local, national and international charities throughout the year. This includes cake sales, non-school uniform days.

Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period 1 September 2020 to 31 August 2021	2020/21
Energy consumption used to calculate emissions (kWh)	2,506,276
Energy consumption breakdown (kWh) (Optional)	
Gas	
Electricity	
Scope 1 – emissions in metric tonnes CO2e	
Gas consumption	326.54
Owned Transport – mini bus	-
Total Scope 1	326.54
Scope 2 – emissions in metric tonnes CO2e	
Purchased electricity	169.74
Scope 3 – emissions in metric tonnes CO2e	
Business travel in employees owned vehicles	0.54
Total Gross emissions in metric tonnes CO2e	496.83
Intensity ration Tonnes CO2e	0.16

Quantification and Reporting Methodology

- We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG reporting protocol – Corporate standard and have used the 2020 UK Government's conversion factor for company reporting.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

The Trust has the ambition to reduce both its electricity and gas carbon by 75% by 2030 [from 2020 levels].

During 2020/21 InMAT has procured cheaper energy contract for all schools and employed the use of technology to reduce travel between sites.

Plans for future periods

During this reporting period InMAT has undertaken significant change at executive leadership level. This change has been managed effectively and smoothly with the appointment of a new Chief Executive Officer to drive forwards the re-calibrated vision and values of the Trust. School leaders and the executive central team are working in open collaboration under the guidance and leadership of the new Chief Executive Officer supporting the consolidation journey of the Trust this year.

Although InMAT is in a period of consolidation we will continue to develop the MAT into one which welcomes schools who share our vision for the education of children. This will ensure our family of schools can have the widest impact in the provision of excellence for all children.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Ellacotts Audit Services Limited were appointed as auditor of the charitable company and a resolution that they be reappointed will be put to the members.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on 15.12.21 and signed on its behalf by:



Mrs L Brooks

Chair of Trustees

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GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2021

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that InMAT has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the chief executive officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between InMAT and the Secretary of State for Education. The chief executive officer is also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of Trustees has formally met eleven times during the year. Attendance during the year at meetings of the board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
Ms S Bryan (Vice Chair)	8	9
Mr P Banks	8	9
Mr G Althorpe	8	9
Miss G Crute (Chief Executive Officer) (Resigned 30 June 2021)	6	8
Mrs L Brooks (Chair of Trustees)	9	9
Ms C Linn	8	9
Ms M Juan	9	9
Mrs H Williams (Chief Executive Officer & Accounting Officer) (Appointed 27 September 2021)	0	0

The board of trustees set the strategic direction of the trust and reviews performance regularly against agreed objectives. Trustees review and update the Scheme of delegation annually. The Board is confident that the Trusts financial position is sustainable for positive future growth. The Board has developed a focussed approach to holding all leaders to account in particular through more robust performance management.

The board uses a variety of external management information systems to provide accurate and up to date data on financial benchmarking, pupil performance benchmarking, health and safety benchmarking and safe guarding benchmarking. The Board is reviewing these systems to improve on the accuracy of the data to better enable the asking of key questions to challenge performance.

Local Academy committees have had an external review of governance and as a result of these reviews training needs were identified. All LAC members and Trustees complete a skills audit on annual basis, which informs governor and Trustee recruitment and training needs analysis. The Trust also runs a strategy on an annual basis to review governance and vision.

The Trust Board undertook a skills audit during the year and it successfully completed a programme funded by the DfE and delivered by the NGA, to support its further development.

The Chair of Trustees successfully completed the Development of Chairs programme funded by the DfE and delivered by the NGA.

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GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

The Audit, Risk and Finance committee is a sub-committee of the main board of trustees. Its purpose is to support the Board by overseeing Financial and Estates activity of the Trust along with the other controls and risk management. The committee exists to ensure probity and efficiency in the management and expenditure of the Trust's income from the DFE and compliance with the Academies Financial Handbook.

During the year Mr P Banks, who is a retired auditor was appointed as the chair. Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Ms S Bryan (Vice Chair)	4	4
Mr P Banks	4	4
Mr G Althorpe	3	4
Miss G Crute (Chief Executive Officer) (Resigned 30 June 2021)	3	3
Mrs L Brooks (Chair of Trustees)	3	4

The Teaching, Learning and Outcomes committee is a sub-committee of the main board of trustees. The overall purpose of this committee is to assist the Trust Board in its duty to review and evaluate teaching and learning; pupils' standards and progress; and teachers' CPD. In doing so, the committee should take account of the performance of the full range of different groups represented in the Trust's academies, including disadvantaged pupils, pupils with SEND, looked after children and pupils in different ethnic, social and ability groups.

Review of value for money

As accounting officer the chief executive officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where available.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable, and not absolute, assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in InMAT for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

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GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees:
- Regular reviews by the audit, risk and finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes:
- Setting targets to measure financial and other performance:
- Clearly defined purchasing (asset purchase or capital investment) guidelines:
- Delegation of authority and segregation of duties:
- Identification and management of risks.

The board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the Trustees have appointed:

- Ellacotts LLP, the external auditor, to carry out a programme of internal checks.
- To buy-in an internal audit service from School Business services

The external and internal consultants roles includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- Testing of purchases procedures
- Review of governing documentation
- Discuss current budgets and staffing levels, reviewing HR records and comparing to budget

On a termly basis the Chief Financial Officer reports to the board of Trustees through the finance and audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings recommendations and conclusions to help the committee consider actions and assess year on year progress.

Review of effectiveness

As accounting officer the chief executive officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the internal audit
- The work of the external auditor
- The financial management and governance self-assessment process or the school resource management self-assessment tool
- The work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

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GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

The accounting officer has been advised of the findings from the internal audit has ensured that these finding have been shared with the audit, risk and finance committee. Plans to address weaknesses and ensure continuous improvement have been put into place and are being monitored by the CFO.

Approved by order of the board of Trustees on ...15/12/21... and signed on its behalf by:



Mrs L Brooks
Chair of Trustees



Mrs H Williams
Chief Executive Officer & Accounting Officer

INMAT

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of InMAT, I have considered my responsibility to notify the Trust board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Trust's board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Mrs H Williams
Accounting Officer


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INMAT

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2021

The trustees (who are also the directors of InMAT for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 15/12/21 and signed on its behalf by:


Mrs L Brooks
Chair of Trustees

INMAT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INMAT

Opinion

We have audited the financial statements of InMAT for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The Trustees are responsible for the other information, which comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

INMAT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INMAT (CONTINUED)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also perform the following procedures:

- Enquiry of management, those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

INMAT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INMAT (CONTINUED)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Charlotte Toemaes

Charlotte Toemaes BSc FCA (Senior Statutory Auditor)

for and on behalf of Ellacotts Audit Services Limited

Chartered Accountants

Statutory Auditor

Vantage House

2700 Kettering Parkway

Kettering Venture Park

Kettering

Northamptonshire

NN15 6XR

Date: 16/12/21

INMAT

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO INMAT AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by InMAT during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to InMAT and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the InMAT and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than InMAT and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of InMAT's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of InMAT's funding agreement with the Secretary of State for Education dated 7 March 2017 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

INMAT

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO INMAT AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Ellacotts Audit Services Limited

Reporting Accountant

Ellacotts Audit Services Limited
Vantage House
2700 Kettering Parkway
Kettering
Northamptonshire
NN15 6XR

Dated: *16/12/21*.....

INMAT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted Funds £	General	Restricted funds: Fixed asset £	Total 2021 £	Total 2020 £
Income and endowments from:						
Donations and capital grants	3	24,789	-	1,054,366	1,079,155	326,824
Charitable activities:						
- Funding for educational operations	4	90,149	16,080,781	-	16,170,930	15,017,519
Other trading activities	5	43,508	23,269	-	66,777	399,317
Investments	6	434	-	-	434	3,358
Total income and endowments		158,880	16,104,050	1,054,366	17,317,296	15,747,018
Expenditure on:						
Raising funds	7	-	17,744	-	17,744	-
Charitable activities:						
- Educational operations	8	-	16,546,112	1,149,161	17,695,273	16,867,834
Total expenditure	7	-	16,563,856	1,149,161	17,713,017	16,867,834
Net income/(expenditure)		158,880	(459,806)	(94,795)	(395,721)	(1,120,816)
Transfers between funds		-	(138,932)	138,932	-	-
Other recognised gains and losses						
Actuarial losses on defined benefit pension schemes	19	-	(2,219,000)	-	(2,219,000)	(516,000)
Net movement in funds		158,880	(2,817,738)	44,137	(2,614,721)	(1,636,816)
Reconciliation of funds						
Total funds brought forward		1,291,122	(6,505,121)	24,247,280	19,033,281	20,670,097
Total funds carried forward		1,450,002	(9,322,859)	24,291,417	16,418,560	19,033,281

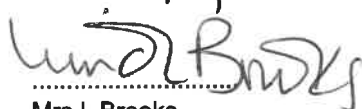
INMAT

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		23,345,863		24,028,704
Current assets					
Debtors	13	414,674		393,303	
Cash at bank and in hand		4,349,503		3,593,226	
		<u>4,764,177</u>		<u>3,986,529</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(1,204,575)		(1,671,017)	
Net current assets			3,559,602		2,315,512
Total assets less current liabilities			26,905,465		26,344,216
Creditors: amounts falling due after more than one year	15		(35,905)		(48,935)
Net assets before defined benefit pension scheme liability			26,869,560		26,295,281
Defined benefit pension scheme liability	19		(10,451,000)		(7,262,000)
Total net assets			<u>16,418,560</u>		<u>19,033,281</u>
Funds of the Trust:					
Restricted funds	17				
- Fixed asset funds			24,291,417		24,247,280
- Restricted income funds			1,128,141		756,879
- Pension reserve			(10,451,000)		(7,262,000)
Total restricted funds			14,968,558		17,742,159
Unrestricted income funds	17		1,450,002		1,291,122
Total funds			<u>16,418,560</u>		<u>19,033,281</u>

The financial statements on pages 25 to 49 were approved by the Trustees and authorised for issue on 15/12/21 and are signed on their behalf by:



Mrs L Brooks
Chair of Trustees

Company Number 10427291

INMAT

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Net cash provided by operating activities	20		168,304		1,053,117
Cash flows from investing activities					
Dividends, interest and rents from investments		434		3,358	
Capital grants from DfE and ESFA		122,279		123,180	
Capital funding from sponsors and others		932,087		203,644	
Payments to acquire tangible fixed assets		(467,289)		(419,446)	
Proceeds from sales of tangible fixed assets		462		-	
			587,973		(89,264)
Change in cash and cash equivalents in the reporting period			756,277		963,853
Cash and cash equivalents at 1 September 2020			3,593,226		2,629,373
Cash and cash equivalents at 31 August 2021			4,349,503		3,593,226

INMAT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

A summary of the principal accounting policies adopted, judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

InMAT meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

INMAT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the trust, apportioned to charitable activities.

Governance costs

These include the costs attributable to the Trust's compliance with constitutional and statutory requirements, including audit, strategic management, Trustees' meetings and reimbursed expenses.

INMAT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2% - 20% straight line
Computer equipment	25% straight line
Fixtures, fittings & equipment	10% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leasing and hire purchase commitments

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

INMAT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.9 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

1.12 PFI land and buildings

For The Abbey Primary School, Kingsley Primary School and Standens Barn Primary School the land and buildings are leased to the Academies by the Local Authority on a long (125 year) lease. As the Academies take on the risks and rewards associated with the land and buildings, including the long-term maintenance of the property once the PFI Contract has ended, the land and buildings are capitalised as fixed assets on the balance sheet at valuation using the depreciated replacement cost basis. These assets are then depreciated over the lesser of their useful economic life and the lease period.

INMAT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Capital grants	-	1,054,366	1,054,366	326,824
Other donations	24,789	-	24,789	-
	<u>24,789</u>	<u>1,054,366</u>	<u>1,079,155</u>	<u>326,824</u>

The income from donations and capital grants was £1,079,155 (2020: £326,824) of which £24,789 was unrestricted (2020: £-) and £1,054,366 was restricted fixed assets (2020: £326,824).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

4 Funding for the Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
DfE/ESFA grants				
General annual grant (GAG)	-	13,141,225	13,141,225	12,331,542
Other DfE/ESFA grants:				
UIFSM	-	502,533	502,533	491,664
Pupil premium	-	843,758	843,758	722,453
Others	-	1,040,365	1,040,365	1,067,129
	-	15,527,881	15,527,881	14,612,788
Other government grants				
Local authority grants	-	299,820	299,820	404,731
COVID-19 additional funding				
DfE/ESFA				
Catch-up premium	-	253,080	253,080	-
Other incoming resources	90,149	-	90,149	-
Total funding	90,149	16,080,781	16,170,930	15,017,519

The income from funding for educational operations was £16,170,930 (2020: £15,017,519) of which £90,149 was unrestricted (2020: £-) and £16,080,781 was restricted (2020: £15,017,519).

The Academy Trust received £253,080 of funding for catch-up premium and costs incurred in respect of this funding totalled £253,080, with a balance of £Nil to be spent in 2021/22.

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Hire of facilities	43,508	-	43,508	25,772
Catering income	-	16	16	1,586
Parental contributions	-	22,411	22,411	220,684
Supply teacher insurance claims	-	842	842	151,275
	43,508	23,269	66,777	399,317

The income from other trading activities was £66,777 (2020: £399,317) of which £43,508 was unrestricted (2020: £33,757) and £23,269 was restricted (2020: £365,560).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Short term deposits	434	-	434	3,358

The income from funding for investment income was £434 (2020: £3,358) of which £434 was unrestricted (2020: £3,358).

7 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2021 £	Total 2020 £
Expenditure on raising funds	-	-	17,744	17,744	-
Academy's educational operations					
- Direct costs	10,698,539	-	841,398	11,539,937	10,841,638
- Allocated support costs	2,830,545	2,316,879	1,007,912	6,155,336	6,026,196
	13,529,084	2,316,879	1,867,054	17,713,017	16,867,834

The expenditure on raising funds was £17,744 (2020: £-) of which £17,744 was restricted (2020: £-).

Net income/(expenditure) for the year includes:	2021 £	2020 £
Fees payable to auditor for:		
- Audit	20,850	20,850
- Other services	11,580	13,625
Operating lease rentals	27,260	43,118
Depreciation of tangible fixed assets	1,139,597	1,126,833
Loss on disposal of fixed assets	9,564	2,254
Net interest on defined benefit pension liability	130,000	120,000

Central services

The Trust has provided the following central services to its academies during the year:

- human resources support;
- financial services support;
- legal services support;
- ICT services support;
- educational support services.

The Trust charges for these services on the following basis:

- flat percentage of income (5.5%).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

7 Expenditure

(Continued)

The amounts charged during the year were as follows:

	Total £
Little Harrowden Primary School	45,326
Kingsley Primary School	90,573
The Abbey Primary School	84,556
Standens Barn Primary School	93,116
Hall Meadow Primary School	45,183
Kettering Park Junior Academy	81,370
Kettering Park Infant School	56,891
Wollaston Community Primary School	69,602
Falconers Hill Infant School	42,965
Ashby Fields Primary School	87,785
St James Infant School	36,052
	<u>733,419</u>

8 Charitable activities

	2021 £	2020 £
All from restricted funds:		
Direct costs - educational operations	11,539,937	10,841,638
Support costs - educational operations	6,155,336	6,026,196
	<u>17,695,273</u>	<u>16,867,834</u>

The expenditure on educational operations was £17,695,273 (2020: £16,867,834) of which £16,546,112 was restricted (2020: £15,738,747) and £1,149,161 was restricted fixed assets (2020: £1,129,087).

	2021 £	2020 £
Analysis of support costs		
Support staff costs	2,830,545	2,729,307
Depreciation and amortisation	1,149,161	1,129,087
Technology costs	22,119	20,580
Premises costs	1,109,147	1,066,888
Other support costs	833,523	859,161
Governance costs	210,841	221,173
	<u>6,155,336</u>	<u>6,026,196</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

9 Staff

Staff costs

Staff costs during the year were:

	2021 £	2020 £
Wages and salaries	9,399,179	8,979,442
Social security costs	789,747	730,477
Pension costs	2,912,291	2,678,906
Staff costs	13,101,217	12,388,825
Agency staff costs	295,426	134,962
Staff restructuring costs	36,264	-
Staff development and other staff costs	96,177	125,927
Total staff expenditure	13,529,084	12,649,714

Staff restructuring costs comprise:

Severance payments	36,264	-
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Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totaling £36,264 (2020: £Nil). Individually, the payments were £36,264.

Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2021 Number	2020 Number
Teachers	161	166
Administration and support	266	262
Management	31	39
	458	467

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,001 - £70,000	4	1
£70,001 - £80,000	3	2
£90,001 - £100,000	-	1
£160,001 - £170,000	1	-

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

9 Staff

(Continued)

Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £401,216 (2020 - £240,088). The trust have taken the decision to include additional staff members as key management in the 2021. Comparative figures have not been restated.

10 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The chief executive officer and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of chief executive officer and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

Miss G Crute (Former CEO of InMAT)

Remuneration £165,001 - £170,000 (2020 - £90,001 - £95,000)

Employers pension contributions £15,0001 - £20,000 (2020 - £20,001 - £25,000)

Remuneration for the current year includes restructuring costs as noted in note 9 alongside related statutory payments.

During the period ended 31 August 2021, travel and subsistence expenses totalling £118.80 (2020 - £nil) were reimbursed or paid directly to trustees.

11 Trustees' and officers' insurance

In accordance with normal commercial practice, the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2021. The cost of this insurance is included in the total insurance cost.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2020	25,053,563	293,927	1,109,094	23,641	26,480,225
Additions	147,233	207,030	113,026	-	467,289
Disposals	-	(10,533)	-	-	(10,533)
At 31 August 2021	25,200,796	490,424	1,222,120	23,641	26,936,981
Depreciation					
At 1 September 2020	2,145,679	153,744	128,457	23,641	2,451,521
On disposals	-	(507)	-	-	(507)
Charge for the year	943,597	81,072	115,435	-	1,140,104
At 31 August 2021	3,089,276	234,309	243,892	23,641	3,591,118
Net book value					
At 31 August 2021	22,111,520	256,115	978,228	-	23,345,863
At 31 August 2020	22,907,884	140,183	980,637	-	24,028,704

Included within land and buildings is £6,588,000 (2020 - £6,588,000) of land that has not been depreciated.

13 Debtors

	2021 £	2020 £
Trade debtors	1,906	8,876
VAT recoverable	152,738	88,985
Other debtors	15,125	5,434
Prepayments and accrued income	244,905	290,008
	414,674	393,303

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	293,103	185,044
Other taxation and social security	408,071	364,065
Other creditors	17,041	31,063
Accruals and deferred income	486,360	1,090,845
	1,204,575	1,671,017

INMAT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

15 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Other creditors	35,905	48,935

Included within other creditors is a loan of £7,987 from Northamptonshire County Council Salix Finance Ltd. This loan is unsecured, interest free and due to be paid back over 4 years ending in 2025.

Included within other creditors is a loan of £1,312 from Northamptonshire County Council Salix Finance Ltd. This loan is unsecured, interest free and due to be paid back over 3 years ending in 2024.

Included within other creditors is a loan of £33,735 from Northamptonshire County Council Salix Finance Ltd. This loan is unsecured, interest free and due to be paid back over 5 years ending in 2026.

Included within other creditors is a loan of £5,157 from Northamptonshire County Council Salix Finance Ltd. This loan is unsecured, interest free and due to be paid back over 2 years ending in 2023.

From the above loans, £12,286 (2020 - £12,286) is disclosed as other creditors falling due within one year.

16 Deferred income

	2021 £	2020 £
Deferred income is included within:		
Creditors due within one year	328,570	828,531
Deferred income at 1 September 2020	828,531	484,282
Released from previous years	(828,531)	(484,282)
Resources deferred in the year	328,570	828,531
Deferred income at 31 August 2021	328,570	828,531

At the balance sheet date the trust was holding funds received in advance in respect of free school meals and SCA funding, all of which will be fully utilised in year ending 31 August 2022.

INMAT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

17 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	756,879	13,141,225	(12,704,735)	(138,932)	1,054,437
UIFSM	-	502,533	(494,358)	-	8,175
Pupil premium	-	843,758	(778,229)	-	65,529
Catch-up premium	-	253,080	(253,080)	-	-
Other DfE/ESFA grants	-	1,040,365	(1,040,365)	-	-
Other government grants	-	299,820	(299,820)	-	-
Other restricted funds	-	23,269	(23,269)	-	-
Pension reserve	(7,262,000)	-	(970,000)	(2,219,000)	(10,451,000)
	<u>(6,505,121)</u>	<u>16,104,050</u>	<u>(16,563,856)</u>	<u>(2,357,932)</u>	<u>(9,322,859)</u>
Restricted fixed asset funds					
Inherited on conversion	22,702,708	-	(956,187)	-	21,746,521
DfE group capital grants	1,544,572	1,054,366	(192,974)	138,932	2,544,896
	<u>24,247,280</u>	<u>1,054,366</u>	<u>(1,149,161)</u>	<u>138,932</u>	<u>24,291,417</u>
Total restricted funds	<u>17,742,159</u>	<u>17,158,416</u>	<u>(17,713,017)</u>	<u>(2,219,000)</u>	<u>14,968,558</u>
Unrestricted funds					
General funds	<u>1,291,122</u>	<u>158,880</u>	<u>-</u>	<u>-</u>	<u>1,450,002</u>
Total funds	<u>19,033,281</u>	<u>17,317,296</u>	<u>(17,713,017)</u>	<u>(2,219,000)</u>	<u>16,418,560</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds:

The General Annual Grants Funds (GAG) is used for educational purpose in line with trust's objects and it's funding agreements. Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

The other DfE/ESFA grants, which include pupil premium, sports funding and free school meals, are all used in accordance with restrictions of the individual grants for funding provided.

The Local Authority grants consist of high needs funding which is used to provide specialist support for the children.

The pension reserve represents the Local Government Pension Scheme deficit.

Fixed Asset Restricted Funds:

Fixed assets transferred on conversion represent the land and other assets transferred to the Trust from Northamptonshire County Council on conversion.

The other capital grants and income, which include capital grant from the DfE/ESFA and other funders, have been used to fund the capital expenditure of the Trust.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	279,547	12,331,542	(11,854,210)	-	756,879
UIFSM	-	491,664	(491,664)	-	-
Pupil premium	-	722,453	(722,453)	-	-
Other DfE/ESFA grants	-	1,067,129	(1,067,129)	-	-
Other government grants	-	404,731	(404,731)	-	-
Other restricted funds	-	365,560	(365,560)	-	-
Pension reserve	(5,913,000)	-	(833,000)	(516,000)	(7,262,000)
	<u>(5,633,453)</u>	<u>15,383,079</u>	<u>(15,738,747)</u>	<u>(516,000)</u>	<u>(6,505,121)</u>
Restricted fixed asset funds					
Transfer on conversion	23,658,895	-	(956,187)	-	22,702,708
DfE group capital grants	1,390,648	326,824	(172,900)	-	1,544,572
	<u>25,049,543</u>	<u>326,824</u>	<u>(1,129,087)</u>	<u>-</u>	<u>24,247,280</u>
Total restricted funds	<u>19,416,090</u>	<u>15,709,903</u>	<u>(16,867,834)</u>	<u>(516,000)</u>	<u>17,742,159</u>
Unrestricted funds					
General funds	<u>1,254,007</u>	<u>37,115</u>	<u>-</u>	<u>-</u>	<u>1,291,122</u>
Total funds	<u>20,670,097</u>	<u>15,747,018</u>	<u>(16,867,834)</u>	<u>(516,000)</u>	<u>19,033,281</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

17 Funds

(Continued)

Total funds analysis by academy

	2021	2020
	£	£
Fund balances at 31 August 2021 were allocated as follows:		
Little Harrowden Primary School	234,167	211,312
Kingsley Primary School	257,304	147,377
The Abbey Primary School	390,741	316,856
Standens Barn Primary School	240,608	188,790
Hall Meadow Primary School	108,709	84,799
Kettering Park Junior Academy	276,487	176,446
Kettering Park Infant School	143,255	85,931
Wollaston Community Primary School	250,577	157,495
Falconers Hill Infant School	115,398	112,422
Ashby Fields Primary School	305,414	265,015
St James Infant School	298,058	297,926
Central services	(42,575)	3,632
Total before fixed assets fund and pension reserve	2,578,143	2,048,001
Restricted fixed asset fund	24,291,417	24,247,280
Pension reserve	(10,451,000)	(7,262,000)
Total funds	16,418,560	19,033,281

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

17 Funds

(Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £	Total 2020 £
Little Harrowden Primary School	613,067	51,404	39,722	203,923	908,116	878,690
Kingsley Primary School	1,312,533	88,206	69,731	508,706	1,979,176	1,909,741
The Abbey Primary School	1,156,370	109,316	87,971	479,764	1,833,421	1,756,670
Standens Barn Primary School	1,394,392	68,066	80,487	504,310	2,047,255	1,960,581
Hall Meadow Primary School	559,163	32,357	57,117	243,821	892,458	871,044
Kettering Park Junior Academy	1,123,604	168,213	25,164	309,015	1,625,996	1,572,587
Kettering Park Infant School	772,074	119,876	17,290	224,988	1,134,228	1,114,536
Wollaston Community Primary School	938,611	159,093	58,432	252,761	1,408,897	1,277,660
Falconers Hill Infant School	663,879	63,962	22,032	226,535	976,408	939,085
Ashby Fields Primary School	1,296,934	164,002	61,037	391,663	1,913,636	1,810,470
St James Infant School	611,989	94,642	37,109	217,382	961,122	851,410
Central services	319,634	214,297	38,214	310,998	883,143	(36,726)
	<u>10,762,250</u>	<u>1,333,434</u>	<u>594,306</u>	<u>3,873,866</u>	<u>16,563,856</u>	<u>14,905,748</u>

18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	23,345,863	23,345,863
Current assets	1,450,002	2,368,621	945,554	4,764,177
Creditors falling due within one year	-	(1,204,575)	-	(1,204,575)
Creditors falling due after one year	-	(35,905)	-	(35,905)
Defined benefit pension liability	-	(10,451,000)	-	(10,451,000)
Total net assets	<u>1,450,002</u>	<u>(9,322,859)</u>	<u>24,291,417</u>	<u>16,418,560</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

18 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	24,028,704	24,028,704
Current assets	1,291,122	2,476,831	218,576	3,986,529
Creditors falling due within one year	-	(1,671,017)	-	(1,671,017)
Creditors falling due after one year	-	(48,935)	-	(48,935)
Defined benefit pension liability	-	(7,262,000)	-	(7,262,000)
Total net assets	1,291,122	(6,505,121)	24,247,280	19,033,281

19 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Included within creditors are outstanding contributions amounting to £231,065 (2020 - £191,250) payable to the schemes at 31 August 2021.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,360,161 (2020 - £1,286,265).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2021 £	2020 £
Employer's contributions	712,000	671,000
Employees' contributions	189,000	178,000
Total contributions	901,000	849,000
Principal actuarial assumptions	2021 %	2020 %
Rate of increase in salaries	3.4	2.7
Rate of increase for pensions in payment/inflation	2.9	2.2
Discount rate for scheme liabilities	1.65	1.7

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

19 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	21.7	21.5
- Females	24.1	23.7
Retiring in 20 years		
- Males	22.8	22.3
- Females	25.8	25.1

The Trust's share of the assets in the scheme

	2021 Fair value £	2020 Fair value £
Equities	4,458,850	3,290,610
Bonds	1,331,000	763,040
Cash	798,600	143,070
Property	66,550	572,280
Total market value of assets	6,655,000	4,769,000

The actual return on scheme assets was £1,026,000 (2020: £90,000).

Amount recognised in the statement of financial activities

	2021 £	2020 £
Current service cost	1,552,000	1,384,000
Interest income	(88,000)	(81,000)
Interest cost	218,000	201,000
Total operating charge	1,682,000	1,504,000

Changes in the present value of defined benefit obligations

	2021 £
At 1 September 2020	12,031,000
Current service cost	1,552,000
Interest cost	218,000
Employee contributions	189,000
Actuarial loss	3,157,000
Benefits paid	(41,000)
At 31 August 2021	17,106,000

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

19	Pension and similar obligations	(Continued)	
Changes in the fair value of the Trust's share of scheme assets			
			2021 £
	At 1 September 2020		4,769,000
	Interest income		88,000
	Actuarial gain		938,000
	Employer contributions		712,000
	Employee contributions		189,000
	Benefits paid		(41,000)
	At 31 August 2021		6,655,000
20	Reconciliation of net expenditure to net cash flows from operating activities		
		2021 £	2020 £
	Net income for the reporting period	(395,721)	(1,120,816)
	Adjusted for:		
	Capital grants from DfE/ESFA and other capital income	(1,054,366)	(326,824)
	Investment income receivable	(434)	(3,358)
	Defined benefit pension costs less contributions payable	840,000	713,000
	Defined benefit pension net finance cost	130,000	120,000
	Depreciation of tangible fixed assets	1,139,597	1,126,833
	Loss on disposal of fixed assets	10,071	2,254
	(Increase)/decrease in debtors	(21,371)	319,975
	(Decrease)/increase in creditors	(479,472)	222,053
	Net cash provided by operating activities	168,304	1,053,117
21	Analysis of changes in net funds		
		1 September 2020 £	Cash flows £ 31 August 2021 £
	Cash	3,593,226	756,277 4,349,503

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

22 Long-term commitments, including operating leases

At 31 August 2021 the total of the Trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	83,997	51,288
Amounts due in two and five years	145,377	143,264
Amounts due after five years	-	35,000
	<u>229,374</u>	<u>229,552</u>

On conversion, the Trust had committed to a 125 year lease of the land it occupies from Northamptonshire County Council for a peppercorn rent.

23 Related party transactions

Owing to the nature of the Academy's operations and the composition of Governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which are Governors may have an interest.

Any transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

There were no transactions with related parties during the year ended 31 August 2021 other than certain Trustees' remuneration and expenses already disclosed in note 10.

In the opinion of the Governors, there is no ultimate controlling party.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.