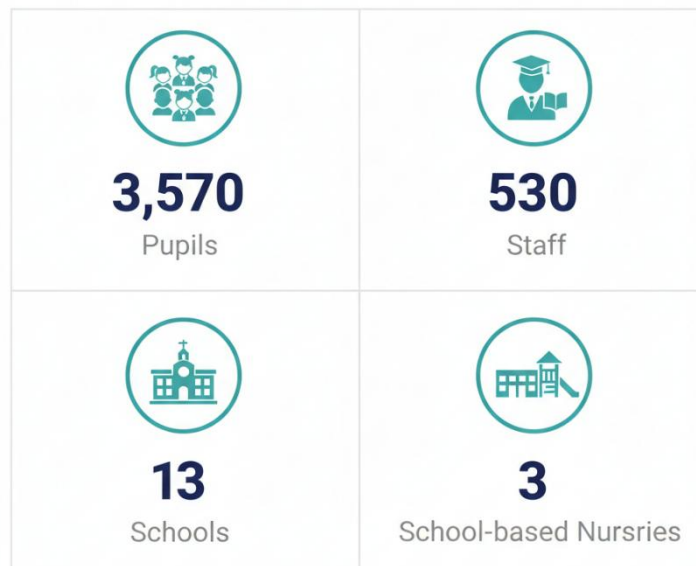


CEO Review of the year 2024/25

Our Educational Community



This has been a year of consolidation and growth for INMAT. The impact of the three-year plan is bedding in, with our schools becoming stable, and ready to face the future challenges. This has been celebrated by several of our school leaders representing their schools and INMAT by speaking at national conferences lead by PiXL, highlighting the ways in which we are leading the way with provision for SEND pupils and for those in the early years. We continue to develop the use of the 'Walkthrus' programme to develop teaching and learning, and the use of AI to contribute to teacher knowledge and to reduce workload.

This year, Dawn Keech and her team successfully led us through due diligence and onboarding procedures to welcome Rothwell Victoria Infant and Rothwell Junior Schools to INMAT in November 2025. At its last inspection, Rothwell Junior School was deemed to require special measures. There is much to do to bring about sustained improvement and positive change, however staff have embraced the support and development they receive, and we are already seeing improvements.

This year the trust lost two valued staff members, Aimee Saving and Renuka Popat, both of whom made exceptional contributions to INMAT's culture and leadership. Their work had a lasting positive impact on pupils, colleagues, and the wider trust community.



Curriculum and pedagogy

Our focus this year has been to consolidate the ongoing work on curriculum and pedagogy. Headteachers, subject leaders and teachers are strengthening their own practice. This year we delivered early years and oracy training for our early years practitioners, to enhance and develop this aspect of our schools' work.

The development of provision for pupils with special educational needs and/or disabilities (SEND) continues to be a priority. We have supported schools to develop adaptive teaching to ensure teachers are meeting the needs of pupils in their class, with inclusive practice. Staff from across the trust have shared expertise with each other. This has included working with teachers and leaders at the Rothwell schools to develop their curriculums and support improvements to teaching and learning.

Across the country, primary education is seeing a falling rolls due to a lower birth rate and reduced immigration from the EU. For some of our schools, this is taking a toll. We are trying to counter this by opening SEND provision nurseries. We are in the process of establishing school-based SEND provision at Wollaston Primary and Kettering Park Infant/Junior. In partnership with NNC, these units will support pupils with EHCPs to remain in mainstream settings, while receiving specialist provision. We have received the go ahead from NNC and the DfE to open nursery provision at Little Harrowden, and we will be taking over nursery provision at Falconers Hill Infant in the future.

Schools delivered a wide range of enriching activities connected to curriculum themes:

St James Infant & Pre-School visited the Stratford Butterfly Farm, enhancing science and environmental learning. The Abbey Primary undertook an archaeology-themed visit to Chester House, allowing pupils to explore artefacts, build skeletons, and develop hands-on scientific inquiry skills. Year 4 pupils at Little Harrowden enjoyed a geography field trip to Stanwick Lakes, reinforcing learning on rivers and water systems.

Enterprise and Community Engagement

Kettering Park Junior Academy's Enterprise Day raised a record-breaking £1,500, enabling a memorable end-of-year programme for Year 6 pupils and demonstrating strong community participation. Kingsley Primary School's Year 6 pupils excelled in their Enterprise Day, showcasing teamwork, creativity, and applied financial awareness.

Sports, Arts and Whole-School Events

Schools celebrated highly successful Sports Days, demonstrating teamwork, resilience, and inclusive participation, particularly highlighted at Little Harrowden



Primary School. End-of-year performances, community assemblies, and enrichment events at schools such as Wollaston Primary and Standens Barn contributed to strong parental engagement and celebratory closure to the academic year.

Recognition, Awards and External Partnerships Awards

Kingsley Primary School achieved the Primary Science Quality Mark (PSQM), recognising excellence in leadership and teaching of science. Kettering Park Infant Academy earned the Healthy Schools Bronze Award, highlighting a commitment to wellbeing and health-led initiatives.

Inspirational Visits and Partnerships

Little Harrowden Primary School hosted Stuart Andrew MP, providing pupils with opportunities to present eco projects and playground developments. Kettering Park Junior Academy welcomed 2024 Snooker World Champion Kyren Wilson, inspiring pupils through local success stories.

Community, Culture and Pastoral Support Compassion and Community Action

Schools demonstrated exceptional commitment to community and charitable outreach, including: Wish trees, food-bank support, and local community initiatives across multiple schools.

Ofsted Success

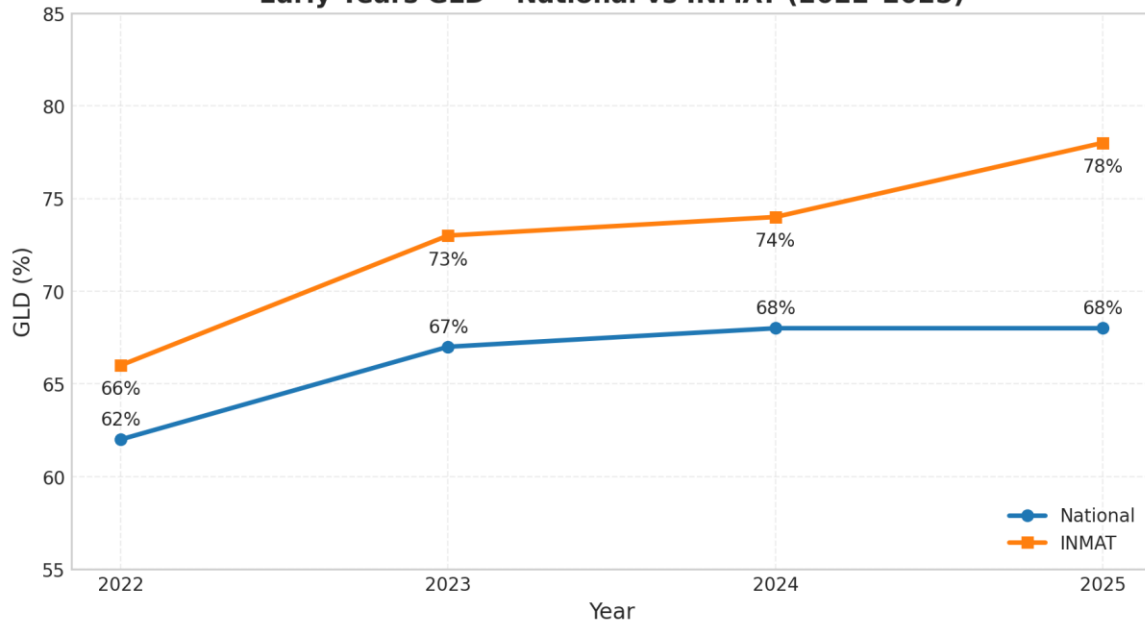
INMAT has supported all 11 established schools through inspection since September 2021, with all either maintaining or achieving a 'GOOD' outcome.

The inspection framework changed this year, with individual gradings being removed, and a new suite of judgements in place.

Outcomes and the National Picture

Good level of development (Early Years)

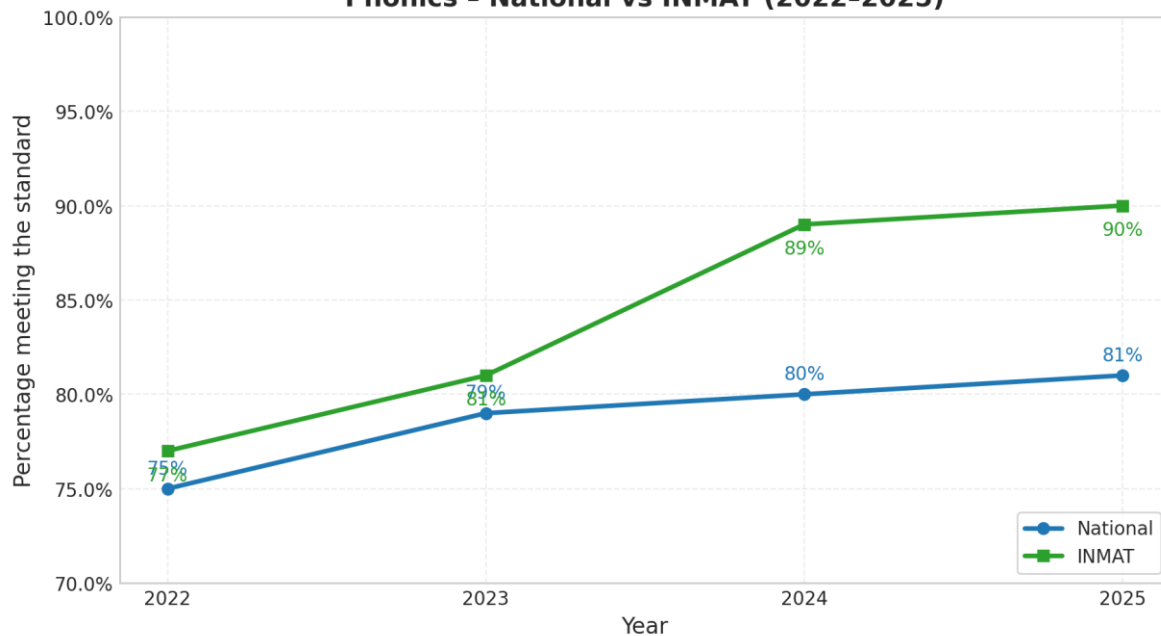
Early Years GLD - National vs INMAT (2022-2025)



Our early years settings continue to improve, which has led to consistently strong early years outcomes. At 10% above the national average, we are already exceeding the DfE early years target of 75% of children achieving a good level of development by 2028.

Phonics

Phonics - National vs INMAT (2022-2025)

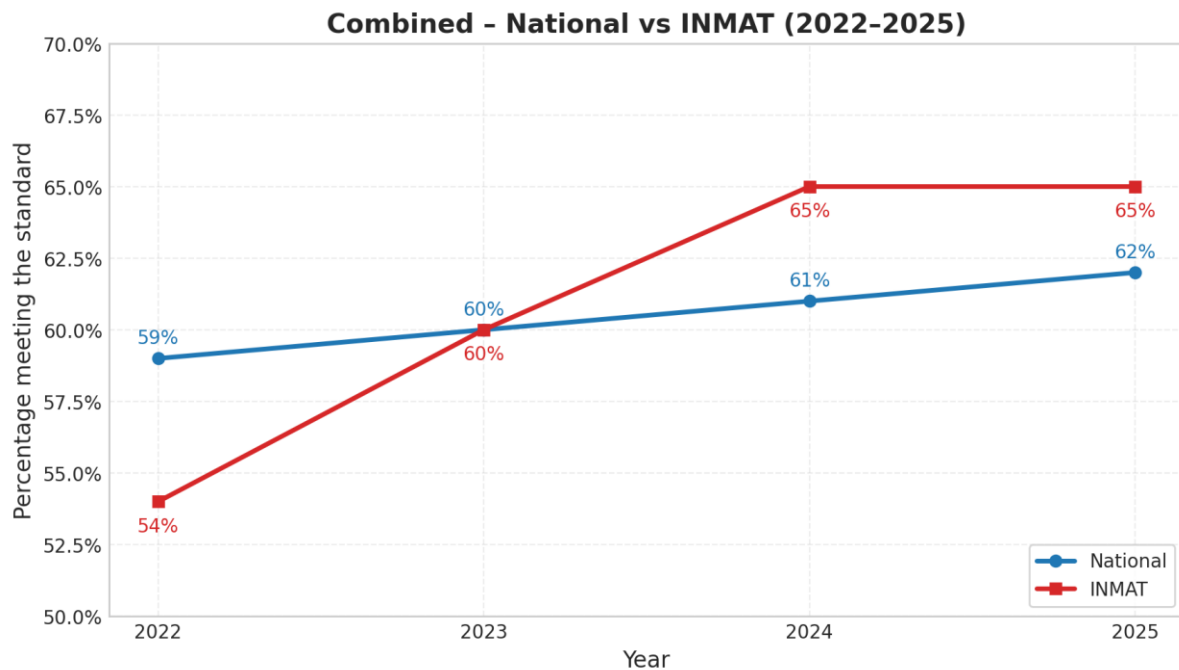


As Read Write Inc phonics continues to embed, we are 9% above the national average with more of our pupils becoming proficient early readers by the end of Year 1.

We continue to support schools through our network of very experienced and highly regarded phonics leads.

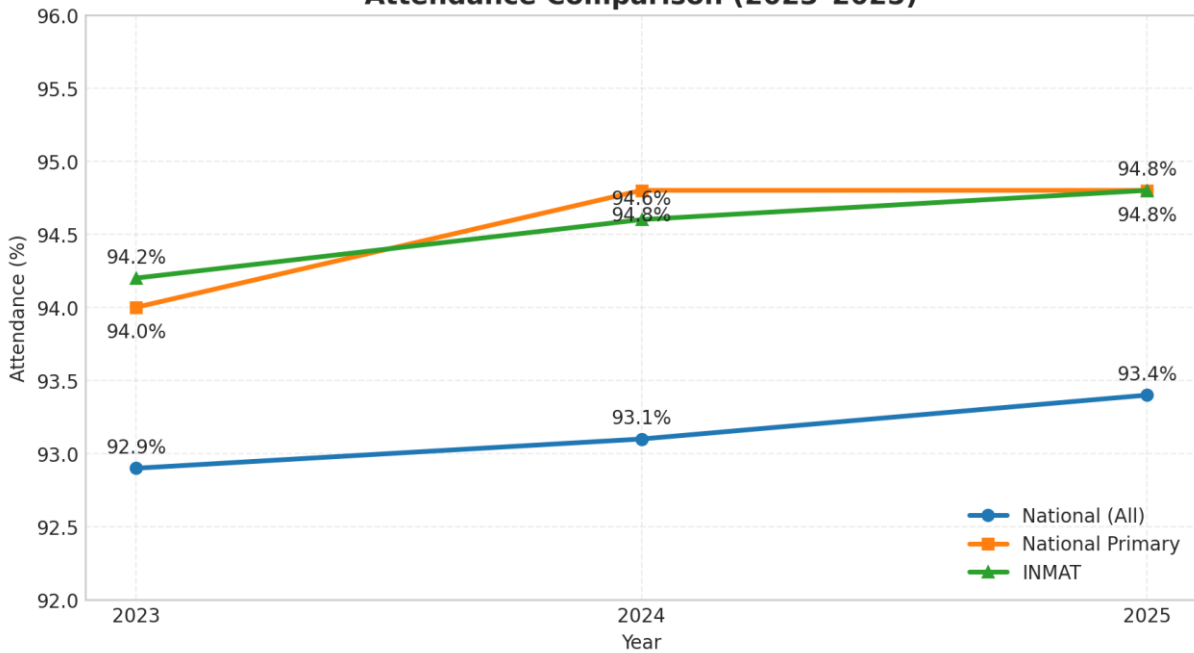
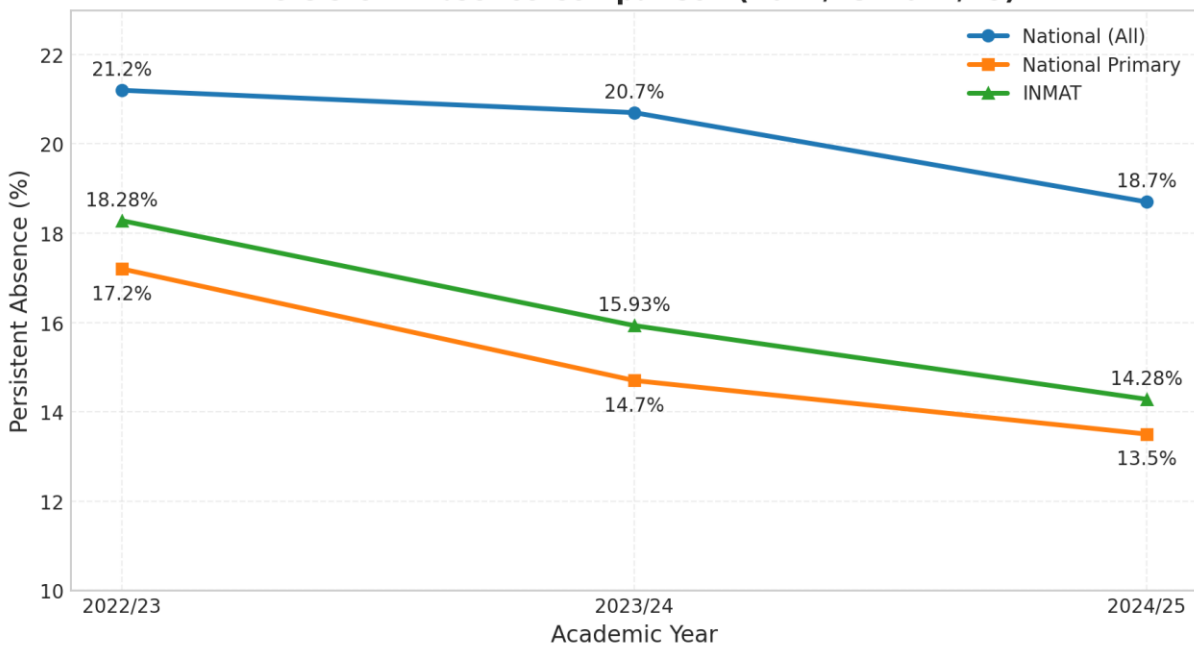
Key Stage 2

KS2 Attainment	Combined	Reading	Writing	Maths
National	62%	75%	72%	74%
INMAT	65%	77%	74%	76%



Attendance

As a trust have continued to focus on raising attendance and lowering persistent absence. The data below show attendance figure for the academic years, and therefore only record up to July 2025. We have drawn in line with the National Primary average, however persistent absence rates are above this same measure, and are therefore still too high.

Attendance Comparison (2023-2025)

Persistent Absence Comparison (2022/23-2024/25)


Operations and Finance

This year, INMAT prioritised a major investment to IT infrastructure. A working party of headteachers, trustees, central team and our IT provider worked together to establish a high spec base level for all our schools, bringing them all up to an equal standard, ensuring they are equipped to deliver education in the current climate. This has been well received by all schools.



The upkeep of our estates continues to be a priority, ensuring all our schools meet the needs of our staff and pupils. We continue to maintain our unique buildings including our Victorian estate, managing them for future generations.

INMAT continues to be a strong going concern as shown in our audited accounts. This is enabling us to support those schools which find themselves in challenging circumstances. Whether this be falling rolls, declining standards or staffing changes.

This year Carole Kirby, our governance professional retired. We wish Carole a long and rewarding retirement. We welcome Penny Rawlins to INMAT to support the management of governance and compliance.

In Conclusion...

In the past year, INMAT has achieved significant milestones in educational quality, school improvement, curriculum enrichment, community engagement, and strategic investment. The attainment of Good Ofsted ratings across all schools, improved academic outcomes above national figures, enhanced digital infrastructure, and successful trust expansion all reflect a strong foundation for continued growth.

Chief Executive Officer
July 2025